

TABLE OF CONTENTS

LIST OF FIGURES.....	11
LIST OF TABLES.....	12
GLOSSARY.....	13
FOREWORD.....	16
PREFACE.....	18
ACKNOWLEDGEMENTS.....	22
INTRODUCTION - Whom & what this book is for.....	23
CHANGING LANES.....	25

THE WHY

Module 1: <i>The Unchanging Fuel</i>	29
1.1 Prayer.....	29
1.2 Introduction.....	29
1.3 Biblical motivation.....	30
1.4 Christlike motivation.....	37
1.5 Demographic Motivation.....	38
1.6 Motivation to Combat Ungodly Obstacles.....	39
1.7 Motivation from Considering the Benefits.....	42
1.8 Summary.....	46
1.9 Questions.....	47
Module 2: <i>Changing Road Conditions</i>	51
2.1 Prayer.....	51
2.2 Introduction.....	51

2.3 Biblical reflection.....	53
2.4 Contrasting responses.....	54
2.5 A multi-ethnic church?	55
2.6 Ethnic diversity/identity	55
2.7 Summary	61
2.8 Questions.....	62

THE WHAT

Module 3: Changing Road Responses	67
3.1 Prayer.....	67
3.2 Introduction	67
3.3 Biblical reflection.....	68
3.4 Common hindrances in cross-cultural ministry	68
3.5 Overcoming hindrances in cross-cultural ministry	77
3.6 Summary	86
3.7 Questions.....	87

THE HOW

Module 4: Changing Driver Skills	91
4.1 Prayer.....	91
4.2 Introduction	91
4.3 Biblical reflection.....	92
4.4 Get educated!	92
4.5 Pick up some skills.....	98
4.6 Summary	101
4.7 Questions.....	102

Module 5: Changing Road Management	107
5.1 Prayer	107

5.2 Introduction	107
5.3 Biblical reflection.....	108
5.4 Leadership and leaders	108
5.5 Cultural understandings of leadership	110
5.6 Planning for a multi-ethnic church.....	111
5.7 Organising a culturally inclusive church	115
5.8 Inclusive leadership style.....	118
5.9 Summary	123
5.10 Questions	124

THE HOW & WHEN

Module 6: Changing the GPS	129
6.1 Prayer.....	129
6.2 Introduction	129
6.3 Biblical reflection.....	130
6.4 Know the purpose of your existence	131
6.5 Prepare yourself and your church to go the next step.....	132
6.6 Set up a diverse team	133
6.7 Expect different decision-making styles.....	134
6.8 Lead for change	137
6.9 Create opportunities to make contact with a variety of people	138
6.10 Develop capabilities to connect with a variety of people	139
6.11 Suffer the little children and young adults	141
6.12 Obtain feedback, monitor and evaluate to keep on track.....	143
6.13 Make sure your administration is appropriate and effective.....	144
6.14 Welcome problems and conflicts	145

6.15 Go the distance	146
6.16 Summary	147
6.17 Questions	148
CONCLUSION	151
APPENDIX A: Notes on Biblical Reflections	153
APPENDIX B: Facing the Demographic Reality	170
APPENDIX C: Evaluating where you are in your Cross-cultural Capabilities	180
APPENDIX D: Reaching the Second Generation for Jesus	186
APPENDIX E: Resources You Can Draw On	189
APPENDIX F: Reading List	192

LIST OF FIGURES

Figure 1: Ethnic Diversity Continuum	56
Figure 2: Imaginary Church SWOT Analysis	113
Figure 3: Country of birth and language spoken at home by census year for all Australia (%)	173
Figure 4: Numbers of people born outside Australia by census year, by country of birth	174
Figure 5: Top ten languages other than English spoken in Australia	175
Figure 6: Growth in the followers of most common non-Christian religions	177